



Position Open: Climate Editor
3-month Contract: \$15,000
Part-time Remote

YES! Media seeks an experienced editor and reporter to drive its coverage of the defining crisis of our time: climate change. The Climate Editor will direct online and print coverage of climate justice movements, proposed and emerging solutions, and community responses to climate change, from the smallest local solutions, to paradigm-shifting global actions. This is a rare joint editorial and reportorial role for an experienced, prolific writer and editor who brings with them their own climate desk, complete with a deep network of sources, contacts, and context. Top applicants will have experience in solutions journalism, be independent, self-motivated, and nimble — equally comfortable reporting a story on community solutions as they are assigning and editing writers on the ground in communities directly impacted by and constructively responding to the climate crisis.

The Climate Editor reports to the Editorial Directors, and will interface with YES!'s existing editorial team to publish new reported stories online weekly, in addition participating in at least one quarterly magazine production cycle. YES! Media is based in Seattle, WA, but the position is eligible for remote work.

Ideal candidates will:

- Have a systemic analysis of the intersectional impact of climate change, and a knack for recognizing solutions that address root causes and shift power from the few to the many.
- Be excited to advance the leading edges of solutions journalism as it relates to coverage of the climate crisis, with a particular focus on community impact and responses, both in the U.S. and abroad.
- Be a collaborative, clear communicator who requires minimal oversight to meet deadlines, complete assignments, and respond to relevant news within their beat.
- Arrive with a bench of sources, reporters, and timely pitches that they are ready to deploy on Day One.
- Be an iterative, creative self-starter, who works well independently but can also collaborate remotely with a team as needed.
- Have an established network of organizers, activists, scientists, and community or movement leaders who will help amplify the work produced by the Climate Editor and YES! Media.

- Demonstrate a history of conception and delivery of a variety of journalistic work, from quick-hit and long-form reported features, to in-depth analysis, with a focus on fresh angles addressing systemic problems.
- Have strong news judgement and be able to identify the YES! take on the news of the day, along with the confidence to make decisions and assignments quickly and follow them through to completion.
- Possess curiosity, creativity, and self-awareness that enables integration of new learning and ideas into our content, leadership in journalism, and mission impact.
- Have experience in nonprofit or independent media, either as a reporter, editor, or manager.
- Have experience pitching, writing, and packaging stories for optimum reach in the digital space, including fluency in SEO, social media engagement, and multimedia journalism.
- Have familiarity with and experience practicing solutions journalism.

Key Responsibilities:

- Manage a monthly beat budget to assign, edit, and publish reported stories that explore the climate crisis through YES!'s unique perspective, including identifying underlying problems and their potential solutions, what deep resistance and emerging possibilities look like, what movements are doing this work, who the leading voices are, and where fresh energy comes from.
- Publish two reported pieces online weekly — at least one of which was assigned to an outside writer and edited by you.
- Promote your work as Climate Editor, and that of YES! Media more broadly, on social media and to your professional networks.
- Contribute story pitches within the Climate beat and assign and edit at least one feature for the quarterly magazine.
- Learn and utilize relevant systems for story and budget tracking and team communication.
- Enter reported stories into website CMS, and communicate as needed with additional editorial staff throughout production and proofing process.

Requirements:

In addition to excitement for the YES! mission, qualified applicants should have:

- Minimum 5 years experience in journalism, ideally in both editorial and reporting capacities.
- Excellent written and oral communication skills, both in an editorial capacity and for interpersonal communications.
- An understanding of and curiosity about the economic, racial, social, ecological, and political dynamics of the climate crisis, patterns of transformative change, and professional connections to the individuals, communities, institutions, and organizers who are leading cultural shift and social change.

- Understanding and enthusiasm for the key values of the organization: collaboration, community, compassion, and how they manifest, including environmental responsibility, civic participation, anti-oppression and anti-racism work, bridge-building, and appreciative inquiry.
- Experience working with remote and in-house editorial teams to assign, edit, and shepherd to completion short and long-form reported projects.
- Knowledge of media law and journalism ethics.
- Familiarity with online co-working tools, including Slack, Dropbox, Trello, Zoom, WordPress, Google Drive, and Microsoft Office.

About YES!

YES! Media is a nonprofit, independent publisher of solutions journalism. Through rigorous reporting on the positive ways communities are responding to social problems and insightful commentary that sparks constructive discourse, YES! Media inspires people to build a just, sustainable, and compassionate world. Founded in 1996, we helped pioneer the modern solutions journalism movement, covering the communities, ideas, and initiatives working to build a better world. YES! is nonpartisan and reader-supported.

Compensation: This is a part-time position on a three-month contract beginning in October, with a contract value of \$15,000, paid in biweekly installments upon receipt of invoice.

How to Apply: Please send an email to jobs@yesmagazine.org with "Climate Editor" in the subject line, with your resume, clips of your reporting and editing work, and a cover letter in a single attached pdf. Your cover letter should include two pitches: one for a climate story you would report for yesmagazine.org, and one for a story you would assign and edit for a future print issue on migration. No paper applications or phone calls, please.

Application deadline is October 13, 2019.

We are an equal opportunity, affirmative-action employer. YES! does not discriminate in employment on the basis of race, color, sex, religion, age, national origin, disability, military or marital status, sexual orientation, gender identity, or genetic information. **People of color, people with disabilities, and people of diverse sexual orientations are encouraged to apply.** YES! is strongly committed to building a staff that represents the diversity of communities we write about.