



YES! is a reader-supported, independent media organization that inspires people to build a just, sustainable, and compassionate world. In our daily online reporting and quarterly print magazine, we look deeply at the root causes of the world's biggest challenges—from the climate crisis to racial injustice to inequality—and report on the people and initiatives that are creating solutions that work for all. We believe that ordinary people, armed with a vision of what is possible and the practical pathways to achieve it, will bring a better world into being.



Standing Rock photo by Rob Wilson for YES! Magazine Cover photo by Spencer Platt/Getty Images Back cover photo by Betty Udesen for YES! Magazine

# THE 125. MOMENT

In this moment, we can change what's possible.

We are a world in crisis. Inequality is growing. Civil liberties are eroding. Democracy is fraying. Life on our planet is mortally threatened.

Yet there *is* good news.

Across America people are seeing these problems and they're demanding change! They're hungry for solutions and eager to learn how they can take part in building a more just, sustainable, and compassionate world.

They're ready for the inspiration and solutions YES! provides.









# 5 BEATS, HUNDREDS OF Solutions

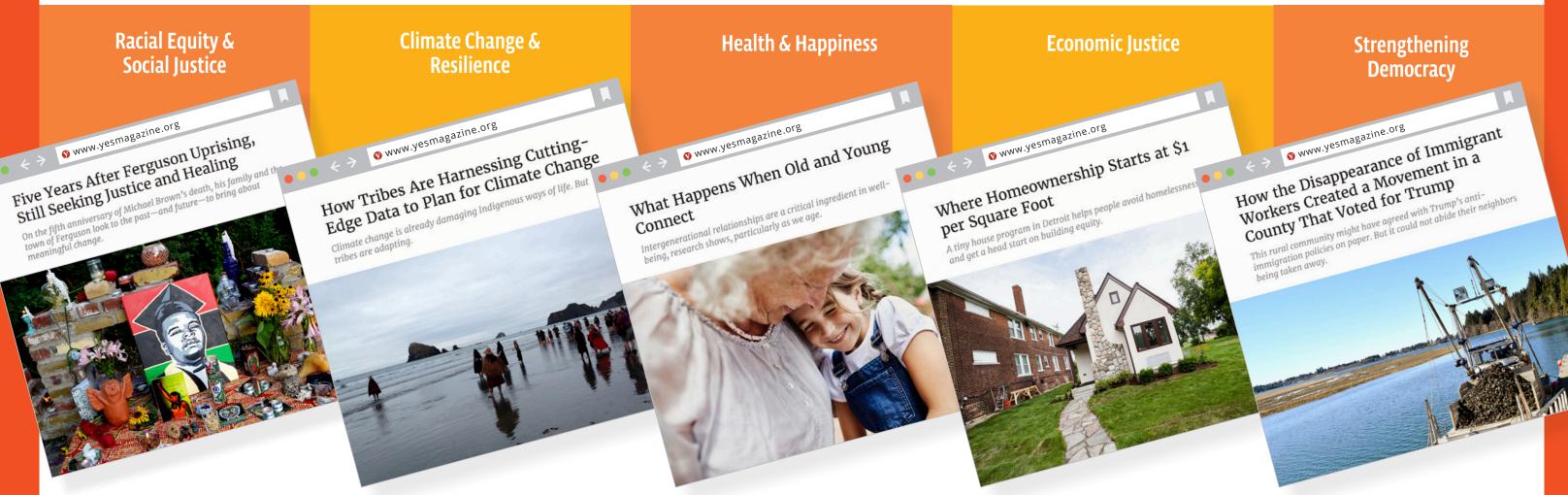
I tend to get very depressed about what's happening in the world. Your magazine helps me think differently about what's possible.

A. Lee Bothell, Washington

YES! is one of the brightest beacons we have in the movement for real systemic change.

Ben Robert The Conversation Collaborative

Each year hundreds of YES! stories showcase community solutions to the biggest challenges of our time.























Each quarter, our print magazine digs deeply into a major challenge facing our nation. Articles analyze root causes, suggest structural fixes, and spotlight practical, scalable grassroots solutions.



### ROOT CAUSES REAL WORLD SOLUTIONS

Our "Good Money" issue examined ways we can correct inequity by moving large amounts of capital into communities of color.





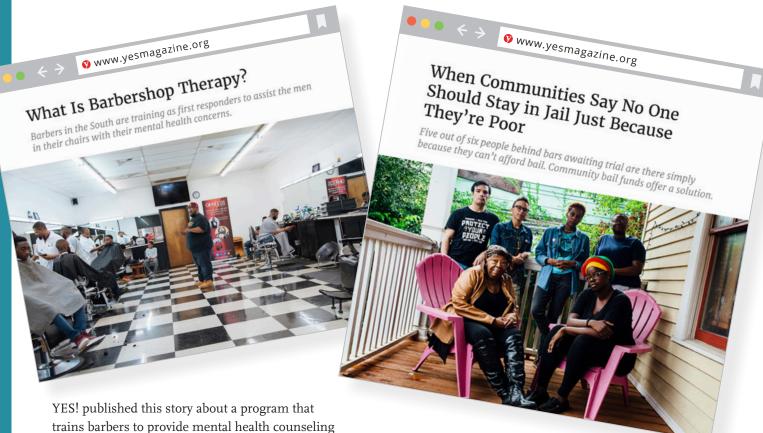
In our "Decolonize" issue, 14 Indigenous contributors examined the impact of colonialism on Native peoples and showcased initiatives that are reclaiming ancestral lands, cultural traditions, treaty rights, and sovereignty.





## "Ne can do that here!"

As YES! stories circulate—online, in print, on social media, at local gatherings—people see what's possible, share those stories, and solutions spread.



YES! published this story about a program that trains barbers to provide mental health counseling to Black men. Within weeks, groups around the country asked how they could replicate the program. Now this life-changing program is beginning to reach Black men nationwide.

Hundreds of thousands of people are in jail simply because they can't afford bail, jeopardizing their jobs, families, and wellbeing. Our article showcased community-financed bail funds that are helping people avoid that fate—and sparked the creation of similar funds in other cities.

www.yesmagazine.org

### For Women, by Women: A Sisterhood of Carpenters Builds Tiny Houses for the Homeless

A mostly female crew constructs a village of emergency shelters in north Seattle, and finds camaraderie along the way.



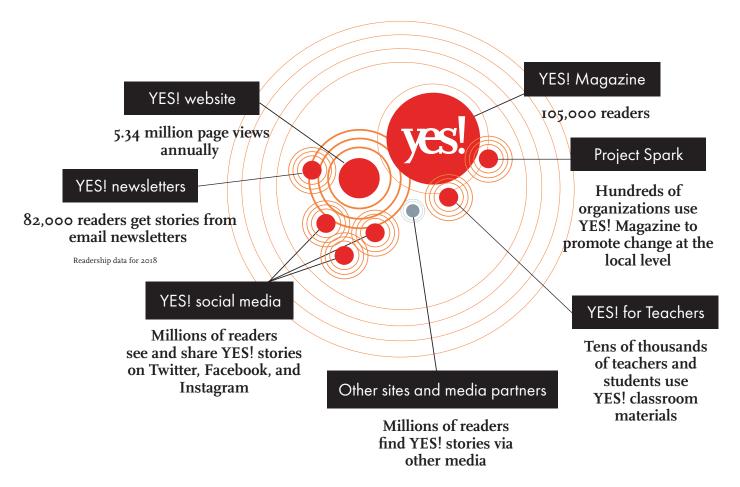




Holland

## A BETTER WORLD

YES! stories reach 5 million people directly and millions more through online sharing and media partners.



When our coalitions lobby City Council, we take copies of YES!

Our mayor and City Council have promised to make our city

more equitable and sustainable. YES! is helping us make those

promises into a realistic vision.

Or. Meredith B. McGuire San Antonio, Texas

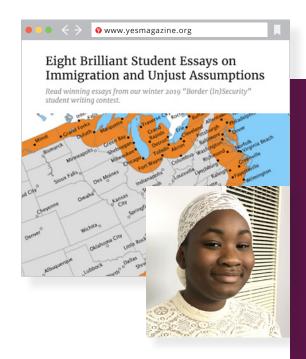
PASSION LED US HERE

In these troubling times I look to YES! for the voices I cannot find elsewhere. Your most recent issue has eagerly circulated among my co-workers as we struggle to address the issues of inclusion, equity, and diversity in our organization.

| Our our organization our organizati

## EMPOWERING STUDENTS TO BE changemakers

The YES! for Teachers program engages tens of thousands of students in middle school, high school, and college with YES! stories and classroom materials on justice and sustainability.



Our National Student Writing Competition invites students to reflect on their own ideas and opportunities for creating a more just and sustainable world.

As a young Muslim American woman, I have been labeled things I am not: a terrorist, oppressed, and an ISIS supporter. I have been accused of planning 9/11, an event that happened before I was born. What I have learned from these insults is that I am proud of my faith. I am a Muslim, but being Muslim doesn't define me. I am a writer, a student, a dreamer, a friend, a New Yorker, a helper, and an American. I am unapologetically me, a Muslim, and so much more.

Aminata Toure "We Are Still Dreaming"

Immigration. School shootings. #MeToo. Students are eager to talk about issues in the news. But for teachers those discussions can be difficult. So each month YES! provides resource materials to help teachers examine challenging topics with their students.

Let's Talk About Migrant Caravans Uneasy about discussing the migrant caravan—and its related issues Uneasy about discussing the migrant caravan—and its related issues like immigration, the wall, family separation, and xenophobia—with your students? Here are some resources to start the conversation. www.yesmagazine.org Let's Talk About Mass Incarceration Uneasy about discussing mass incarceration—and its related issues like race, poverty, and punishment—with your students? Here are

Before the YES! writing contest I felt like I was powerless in making social change. The YES! contest inspired me to think outside the box and fight for social justice in my own way. J. Jang Grade 8

The youth writing contest chips away at institutional racism and the colonization of the mind by validating the experiences, thoughts, and feelings of students who are far too often forgotten. It is the world outside us saying, "Yes,

we are listening." Charley Sanderson Teacher, Woodburn, Oregon

yesmagazine.org



### TRAINING MENSOLUTIONS JOURNALISTS

Through our internship and fellowship programs, YES! has trained over 100 young journalists to do rigorous reporting of community-led solutions. Since 2017, these programs have prioritized journalists of color. Here are a few of our graduates.



### J. Gabriel Ware

is a reporter for ABC News. He has been honored by the Solutions Journalism Network for his excellent solutions-focused reporting.

#### Yessenia Funes

is a reporter for Earther, a Gizmodo Media Group news site. She covers the intersection of race and the environment.



### Brooke Jarvis

writes on social issues and the environment for *The New York Times*Magazine and *The California Sunday*Magazine. Her articles have been featured in *The New Yorker, Wired, GQ, Harper's*, and other publications. She has won numerous journalism awards.



### Marcus Harrison Green

is a staff reporter at *The Seattle Times* where he covers social justice issues, particularly stories of Seattle's marginalized communities.

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## SOLUTIONS STORIES eve everywhere everywhere what if America had a national network of news outlets

that reported on solutions as well as problems?

We know that solutions journalism inspires people to act. A whopping 85% of YES! readers tell us that YES! influences their thinking on social, economic, and environmental issues. And 78% tell us that YES! motivates them to take part in social or political change.

That's impressive! But it's not enough. To motivate millions more people in every region of the country, we need solutions stories everywhere. We need stories from north and south, east and west, rural and urban. We need them flowing from city to city, sparking imaginations, spurring conversations, showing what's possible when people come together to create change.

So in the next year, YES! will begin knitting together news media across the country to create a network of outlets committed to solutions-oriented coverage.

With support from YES!, these outlets will showcase their communities' creative responses to problems from racism to climate change. Solutions coverage will grow. And the network will define a vital new role for local media. Instead of simply chronicling local problems, local outlets will become central players in community repair.

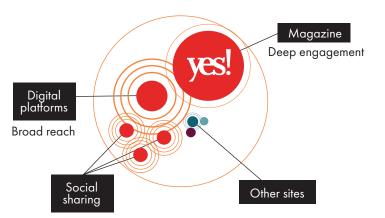
If one small outlet — YES! — can inspire millions of people to act, imagine the power of a national network shifting our collective attention from problems to solutions: a "Solutions for America" network.

> Our weekly grandparenting activities with our 3- and 6-year-old granddaughters—and pondering the world they are growing into reminds us how crucial it is that YES! continue its vital work.

> > Barry and Channie Petery Denver, Colorado

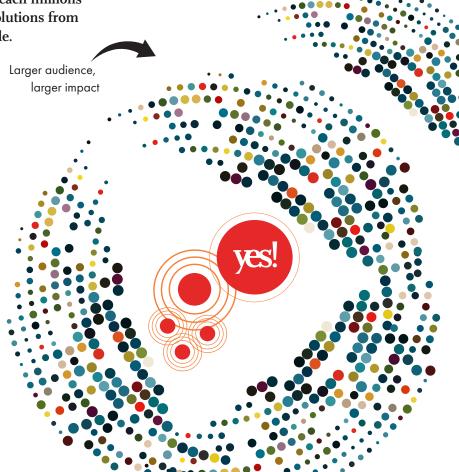


YES! spreads ideas and solutions through its stories on its different platforms.



#### AS PART OF A LARGER MEDIA

NETWORK, YES! can reach millions more with real-world solutions from communities nationwide.



# TELL STORIES?

Because powerful stories change the world.

Social change always begins with a story imagining a better world. Women's suffrage. Abolition. Civil rights. Each one began with stories that planted the seeds of powerful ideas and inspired millions with new possibilities for their communities. These stories transformed a few people first, then a few more, and eventually an unstoppable movement of changemakers.

You have the power to be a part of that.

Invest in YES! because we need more stories that inspire change, more stories of community solutions and the powerful ideas behind them. Invest in YES! because we need to reach millions more people, to provide the ongoing encouragement that movements need to build momentum.

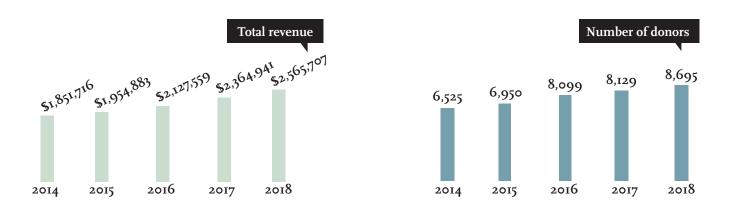
That's when big change happens. And that's how you, together with YES!, can build a better world.











#### 2018 Financial Report

January 1, 2018-December 31, 2018

Income	
Donations	\$1,061,532
Subscriptions and Sales	\$448,711
Grants	\$78,500
Interest, Dividends, and Royalties	\$6,038
Net assets released from restrictions	\$970,926
Total 2018 income	\$2,565,707
Expenses	
Magazine, print and online	\$1,716,747
Outreach	\$280,957
Management and general	\$181,947
Fundraising	\$332,303
Total 2018 expenses	\$2,511,954
Change in net assets	\$53,753

YES! shows us how we can change this world for the better. I give because I want to be part of that transformation.

I know where my money goes when it goes to YES! It multiplies your impact with countless persons who can help turn their world from "no" to "YES!"

Rev. Jim Ray Poland, Ohio

#### Photo by Vlad Tchompalov

## PEOPLE LIKE ON CHANGE THE WORLD

YES! stories and the impact they make are possible because of the generous support of over 8,000 individual donors and several private foundations.

Together we are building a more just, sustainable, and compassionate world.



For more information, please contact: Camille Hanson Donor Stewardship Manager chanson@yesmagazine.org 206-842-5009 ext 203



