Positive Futures Network dba YES! Media

2022 Form 990 Public Disclosure Copy



** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

~ .	01 1116	2022 Calendar year, or tax year beginning	enung		
В с	heck if	C Name of organization		D Employer identifi	cation number
_	Addres	POSITIVE FUTURES NETWORK			
	change Name	DBA YES! MEDIA		01 17150	1.6
	」chang∈ ⊤Initial		ls ,	91-17159	
	_return □Final	Number and street (or P.O. box if mail is not delivered to street address) 19068 JENSEN WAY NE	Room/suite	E Telephone number 206-842-	
	/returnل termin		4 00 47		2,513,447.
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code POULSBO, WA 98370		G Gross receipts \$	
	_return _Applic _tion			H(a) Is this a group refer subordinates	
	_tion pendin	SAME AS C ABOVE			·····- —
	OV 0V	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	H(b) Are all subordinates in	list. See instructions
	ax-exe Vebsit		01 321	H(c) Group exemption	
		organization: X Corporation Trust Association Other	I Vaar		M State of legal domicile: WA
	rt I	Summary	L TGAI	or formation. ±330 1	VI State of legal dofficile, VIZZ
	1	Briefly describe the organization's mission or most significant activities: YES!	IS A	NONPROFIT I	NDEPENDENT
Activities & Governance		PUBLISHER OF SOLUTIONS JOURNALISM.			
na.	2	Check this box if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	sets.
Ş	3			3	7
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)			7
တ္		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			27
ļţį		Total number of volunteers (estimate if necessary)		1 -	10
討	7 a			7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
۵	8	Contributions and grants (Part VIII, line 1h)		3,045,815.	1,940,208.
ğ	9	Program service revenue (Part VIII, line 2g)		675,128.	559,083.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,793.	9,386.
۳	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,270.	4,770.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,729,006.	2,513,447.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
တ္ဆ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,624,893.	2,121,189.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	0.	0.
×		Total fundraising expenses (Part IX, column (D), line 25) 421,0			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,172,736.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,797,629.	
	19	Revenue less expenses. Subtract line 18 from line 12		931,377.	-685,550.
soc			В	eginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		3,343,509.	2,585,576.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		434,416.	362,033.
Ž::	22	Net assets or fund balances. Subtract line 21 from line 20		2,909,093.	2,223,543.
	rt II				
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	nich preparei	r nas any knowledge.	
C:		Signature of officer		I Date	
Sigr		CHRISTINE HANNA, EXECUTIVE DIRECTOR		Duto	
Here	9	Type or print name and title			
		Print/Type preparer's name Preparer's signature /	I	Date Check	PTIN
Paid		STEVE FORBES-CPA		09/10/23 if self-employ	
r aiu Prep		Firm's name LARSON GROSS PLLC	<u> </u>		1-1663574
Use		Firm's address 2211 RIMLAND DR., STE. 422		THITISLIN	
	,	BELLINGHAM, WA 98226		Phone no (3	60) 734-4280
—— Mav	the IF	S discuss this return with the preparer shown above? See instructions		1 10. (S	X Yes No

91-1715916 Page **2** DBA YES! MEDIA Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III . Briefly describe the organization's mission: YES! IS A NON-PROFIT MEDIA ORGANIZATION THAT INSPIRES PEOPLE TO CREATE A MORE JUST, SUSTAINABLE, AND COMPASSIONATE WORLD THROUGH REPORTING, COMMENTARY, AND READER ENGAGEMENT. Did the organization undertake any significant program services during the year which were not listed on the Yes X No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? ______ Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,335,981 • including grants of \$) (Revenue \$ EDITORIAL: WE PUBLISHED FOUR STELLAR MAGAZINES: WINTER: PERSONAL JOURNEYS, SUMMER: PLEASURE, FALL: WORK, WINTER: BODIES. IN 2022, YES! PUBLISHED A TOTAL OF 331 STORIES, INCLUDING 55 FEATURES/COMMENTARIES, DATA STORIES, AND 8 ILLUSTRATED STORIES ACROSS FOUR PRINT ISSUES; SPRING: PERSONAL JOURNEYS, SUMMER: PLEASURE, FALL: WORK, WINTER: BODIES. ONLINE, WE PUBLISHED 104 PIECES OF ORIGINAL REPORTING OR ANALYSIS (INCLUDING FOR TWO GRANT-FUNDED SERIES SUPPORTED BY THE SOLUTIONS JOURNALISM NETWORK AND THE CENTER FOR CULTURAL INNOVATION), 90 OP-EDS, 22 EXCERPTS, 18 DATA AND/OR ILLUSTRATED STORIES, 4 PHOTO ESSAYS, 3 CROSSWORD-PUZZLES, 12 CO-PUBLISHED STORIES WITH CALIFORNIA HEALTH REPORT, AND 81 REPOSTS FROM OTHER OUTLETS. 231,031. including grants of \$ ___) (Expenses \$ _ 4h) (Revenue \$ OUTREACH AND ENGAGEMENT: SUBSCRIPTIONS & SALES REVENUES WERE DOWN IN FY22. YES! HAD APPROXIMATELY 2.2 MILLION READERS ON OUR OWN PLATFORM, AS WELL AS MILLIONS MORE THROUGH PARTNER PLATFORMS AND OTHER MEDIA ENGAGEMENT. WE HAVE APPROXIMATELY 30K PRINT SUBSCRIBERS RESIDING IN 50 STATES. OUTREACH AND ENGAGEMENT THROUGH COMMUNITY AND PUBLIC RADIO STATIONS IN 37 STATES, REACHES OVER 25 MILLION PEOPLE. YES! CONTINUES TO DISTRIBUTE THOUSANDS OF FREE COPIES OF YES! MAGAZINE TO COMMUNITIES, SCHOOLS, FAITH-BASED GROUPS, SCHOOLS, AND ADVOCACY ORGANIZATIONS TO INSPIRE ON-THE-GROUND SOLUTIONS. including grants of \$) (Revenue \$ 4c (Code:) (Expenses \$ Other program services (Describe on Schedule O.) including grants of \$) (Revenue \$

2,567,012.

Form 990 (2022)

Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
•	Schedule D, Part III	├°		122
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
_	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_ 		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		
.0		18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		 ^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		_V
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

232003 12-13-22

Form **990** (2022)

Form 990 (2022) DBA YES! MEDIA
Part IV Checklist of Required Schedules (continued) 91-1715916 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			٠,,
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		x
h	Schedule K. If "No," go to line 25a	24a 24b		<u> </u>
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
25	If "Yes." complete Schedule R, Part V, line 2	36	L	x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule 0	38	X	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
ia b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 91 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
D	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c	х	
			ΩΩΩ	

232004 12-13-22

Page 5

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

Form **990** (2022)

91-1715916

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
				_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	'	7		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	'	7]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or applications are considered as a second control of the contr	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ockho	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed a	at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befo	re filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	$Were \ of ficers, \ directors, \ or \ trustees, \ and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$	to con	flicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe			
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	vith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	=			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi					
<u> </u>	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed WA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	id 990	J-1 (section 501(c)(3	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain			-1 C		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	ntlict	of interest policy, ar	id finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's book and with pure 206-842-0216	ks an	d records			
	KATHY MURPHY - 206-842-0216 19068 TENSEN WAY NE 4 & 4A POULSBO WA 98370					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(do	not c	Pos			200	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box	not c , unle: cer ar	ss per	rson i	s both	n an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CHRISTINE HANNA	40.00			Ι,,				117 421	0	10 600
EXECUTIVE DIRECTOR	40.00			Х				117,431.	0.	12,608.
(2) SUNNIVIE BRYDUM	40.00	1				\		111 100	0.	10 100
(3) MICHELLE HUNTER	40.00					X		111,108.	0.	12,102.
(3) MICHELLE HUNTER DEVELOPMENT DIRECTOR	40.00					x		109,008.	0.	12,060.
(4) JULIA PAGAN	40.00					 			•	
DIRECTOR FINANCE AND ORG DEV		1		х				82,500.	0.	11,529.
(5) AUDREY WATSON	15.00							•		,
DIRECTOR FINANCE AND OPS				Х				20,478.	0.	410.
(6) BERIT ANDERSON	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(7) MANOLIA CHARLOTIN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) TANYA DAWKINS	2.00	1						_	_	_
CO-CHAIR		Х		Х				0.	0.	0.
(9) ELI FEGHALI	2.00	l								
CO-CHAIR	1	Х		Х				0.	0.	0.
(10) ALISA GRAVITZ	4.00	l		l						•
TREASURER	1 00	Х		Х		_		0.	0.	0.
(11) SHALINI NATARAJ	1.00	٠,,							_	0
BOARD MEMBER (12) ELIZABETH SANDERS	2.00	Х						0.	0.	0.
SECRETARY	2.00	х		х				0.	0.	0.
(13) GIDEON ROSENBLATT	1.00							0.	0.	<u></u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) ERNESTO AGUILAR	1.00	25						•	•	
BOARD MEMBER		x						0.	0.	0.
	ı	1			<u> </u>		l	l		Form 990 (2022)

Form 990 (2022)

Form 990 (2022) DBA YES!	MEDIA								91-1715	916	P	age 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees,			ghes	st C	ompensated Employee	es (continued)			
(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck ss per	more rson i	than s bot	n an	(D) Reportable compensation from	(E) Reportable compensation from related	an	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fr org and	pensa om the anizat d relate anization	e tion ted
		_										
		-										
		_										
		_										
1b Subtotal								440,525.	0.	4	8,7	09
c Total from continuation sheets to Part V	II, Section A							0.	0.		0 7	0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but compensation from the organization 								440,525. eceived more than \$100,	,000 of reportable	4	8,7	<u>. 09</u>
3 Did the organization list any former office		,	,		,	,	·		•		Yes	No X
line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s	um of reportab	le co	mpe	ensa	tion	and	oth	ner compensation from t	he organization	3		
and related organizations greater than \$15Did any person listed on line 1a receive or	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services	4		X
rendered to the organization? f "Yes." collection B. Independent Contractors	mplete Schedul	e J f	or su	ıch į	oers	on				5		X
Complete this table for your five highest c the organization. Report compensation for										ation fro	m	
(A) Name and busines	s address	NC	ONI	3				(B) Description of s	services ((C Compe		n

Form **990** (2022)

05080__1

Total number of independent contractors (including but not limited to those listed above) who received more than

POSITIVE FUTURES NETWORK DBA YES! MEDIA

Form 990 (2022) DBA YES
Part VIII Statement of Revenue

			Check if Schedule O contains a resp	onse	or note to any lin	e in this Part VIII			
			Officer if Schedule O contains a resp	01136	or note to any iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
ts ts	1	а	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues1b						
G,		С	Fundraising events 1c						
ifts ar A			Related organizations 1d						
nii, G			Government grants (contributions) 1e		242,226.				
Sir			All other contributions, gifts, grants, and						
uti Je		•	similar amounts not included above 1f	1	697,982.				
e Ë		~			03,73021	1			
ou		_		ĮΦ		1,940,208.			
<u>O</u> 8		n	Total. Add lines 1a-1f			1,940,200.			
					Business Code	550 000	550 000		
9	2	а	PUBLICATIONS		513120	559,083.	559,083.		
e Č		b							
Program Service Revenue		С							
am		d							
.gc	e								
Pro		f	All other program service revenue						
			Total. Add lines 2a-2f			559,083.			
	3		Investment income (including dividends			002,0001			
	3					9,386.			9,386.
	_		other similar amounts)			9,300.			9,300.
	4		Income from investment of tax-exempt b			2 261			2 261
	5	Royalties				3,361.			3,361.
			(i) Re	al	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
			Gross amount from sales of (i) Secu	rities	(ii) Other				
	-	_	assets other than inventory 7a		.,	-			
		h	Less: cost or other basis						
ø		D							
ň			and sales expenses 7b			-			
Revenue			Gain or (loss) 7c						
,			Net gain or (loss)		I				
her	8	а	Gross income from fundraising events (not						
ŏ			including \$ of						
			contributions reported on line 1c). See						
			Part IV, line 18	8a					
		b	Less: direct expenses						
			Net income or (loss) from fundraising ev						
			Gross income from gaming activities. Se						
		_	Part IV, line 19						
		h	Less: direct expenses						
			Net income or (loss) from gaming activit	es	<u> </u>				
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
		С	Net income or (loss) from sales of invent	ory					
					Business Code				
Miscellaneous Revenue	11	а	MISCELLANEOUS INCOME		900099	1,409.			1,409.
ne		b							
ella		c							
Sc			All other revenue						
Σ			Total. Add lines 11a-11d			1,409.			
		-				2,513,447.	559,083.	0.	14,156.
	12		Total revenue. See instructions			<u>µ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	1 222,003.	1 0.	T = 1 T J O •

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 198,137. 244,956. 14,527. 32,292. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,493,675. 1,214,846. 87,805. 191,024. Other salaries and wages 7 Pension plan accruals and contributions (include 28,992. 21,910. 1,737. 5,345. section 401(k) and 403(b) employer contributions) 152,798. <u>12,</u>850. 197,919. 32,271. Other employee benefits 9 155,647. 119,695. 9,329. 26,623. 10 Payroll taxes Fees for services (nonemployees): Management 5,020. 5,020. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 170,708. 40,252. 33,121. 244,081. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 100,277. 70,104. 17,896. 12,277. Office expenses 13 Information technology 14 15 Royalties 27,413. 21,662. 1,912. 3,839. 16 Occupancy 8,804. 6,287. 403. 2.114. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 36,972. 3,381. 52,886. 12,533. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 72,116. 66,183. 1,978. 3,955. Depreciation, depletion, and amortization 22 7,543. 1,181. 6,153. 209. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 552,840. 482,611. 7,665. 62,564. CONTENT DELIVERY STAFFED EVENTS 4,218. 3,651. 567. С 2,610. 267. 2,343. All other expenses 3,198,997. 2,567,012. 210,908. 421,077. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2022)

if following SOP 98-2 (ASC 958-720)

Check here

Form 990 (2022)
Part X Balance Sheet

Part .	X	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			796,251.	1	751,394
	2	Savings and temporary cash investments			1,567,358.	2	1,241,050
	3	Pledges and grants receivable, net			818,616.	3	502,795
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	controlled entity or family member of any of these persons				
	6	Loans and other receivables from other disqua	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
ပ္	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			46,139.	8	47,308
₹	9	B				9	
1	l0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	366,669.			
	b	Less: accumulated depreciation	10b	323,640.	115,145.	10c	43,029
1	1	Investments - publicly traded securities				11	
1	2	Investments - other securities. See Part IV, line		12			
1	3	Investments - program-related. See Part IV, line		13			
1	4	Intangible assets		14			
1	15	Other assets. See Part IV, line 11				15	
1	6	Total assets. Add lines 1 through 15 (must equ			3,343,509.	16	2,585,576
1	17	Accounts payable and accrued expenses		85,165.	17	81,232	
1	8	Grants payable	242 254	18	222 221		
1	9	Deferred revenue	349,251.	19	280,801		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
န္မ 2	22	Loans and other payables to any current or for					
┋		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the				22	
4	23	Secured mortgages and notes payable to unrel		• • • • • • • • • • • • • • • • • • • •		23	
- 1	24	Unsecured notes and loans payable to unrelate				24	
2	25	Other liabilities (including federal income tax, p.	-				
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D			121 116	25	362,033
- 2	26	Total liabilities. Add lines 17 through 25	I - I	e X	434,416.	26	302,033
ģ		Organizations that follow FASB ASC 958, ch	eck ner				
ະ ຊ	7	and complete lines 27, 28, 32, and 33.			2,310,593.	27	1,998,043
<u>ala</u>	27				598,500.	28	225,500
8 ²	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 9			370,300.	20	223,300
들		and complete lines 29 through 33.	936, CHE	ck nere			
<u>ة</u> ة	00					20	
ets	29 30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or e			29 30		
\SS 2		Retained earnings, endowment, accumulated in				31	
-	81 82				2,909,093.	32	2,223,543
		Total liabilities and not assets/fund balances			3,343,509.	33	2,585,545
	33	Total liabilities and net assets/fund balances			3,343,303.	აა	Eorm 990 (202

Form	1990 (2022) DBA YES: MEDIA	91-	-т/тээ	ΤO	Pag	ge 🖊
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>47.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				97.
3	Revenue less expenses. Subtract line 2 from line 1	3				50.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	909	9,0	93.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	2,	223	3,5	43.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

POSITIVE FUTURES NETWORK

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

DBA YES! MEDIA 91-1715916 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1311432.	2535809.	2632789.	3045815.	1940208.	11466053.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1311432.	2535809.	2632789.	3045815.	1940208.	11466053.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1383708.	
6	Public support. Subtract line 5 from line 4.						10082345.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4	1311432.	2535809.	2632789.	3045815.	1940208.	11466053.	
	Gross income from interest,							
_	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	8,004.	8,470.	6,691.	5,280.	12,747.	41,192.	
a	Net income from unrelated business	0,0020	0,2700	0,0020	0 / 2 0 0 0			
,	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
10	or loss from the sale of capital							
	assets (Explain in Part VI.)	359.	3,827.	516.	2,783.	1,409.	8,894.	
11	Total support. Add lines 7 through 10	3331	370270	3200	277000		11516139.	
	Gross receipts from related activities,	etc (see instructio	ine)				,360,281.	
	First 5 years. If the Form 990 is for the	•	,	ourth or fifth tax v			750072020	
10	organization, check this box and stor			y				
Sec	ction C. Computation of Publi							
	Public support percentage for 2022 (I			olumn (f))		14	87.55 %	
	Public support percentage from 2021					15	83.97 %	
	33 1/3% support test - 2022. If the o							
	stop here. The organization qualifies							
h	33 1/3% support test - 2021. If the o							
_	and stop here. The organization qual	•		•		•		
17 a	10% -facts-and-circumstances test							
174		_						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
h	10% -facts-and-circumstances test	· ·	•					
D	more, and if the organization meets the	•				•	10/0 01	
	organization meets the facts-and-circu				-			
12			-	•				
10	Private foundation. If the organization	n did not check a f	JUA UITIIIIE TS, TOE	i, 100, 17a, 01 17b	, crieck triis box af		(Form 990) 2022	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
20		
3c		
4a		
41.		
4b		
4c		
5a		
5b		
5c		
6		
-		
7		
8		
0-		
9a		
9b		
9c		
10a		
10b		
le A (Forn	n 990)	2022

232024 12-09-22

DBA YES! MEDIA

Pa	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
-	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		6.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

DBA YES! MEDIA

Pal	T V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

Part VI	Cumplemental Information
rait Vi	
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

POSITIVE FUTURES NETWORK DBA YES! MEDIA 91-1715916 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any or	ie
contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific	> ,
literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering	g
"N/A" in column (b) instead of the contributor name and address), II, and III.	
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any or year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more the is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable.	an \$1,000. If this box
purpose. Don't complete any of the parts unless the General Rule applies to this organization because it receiv	ed nonexclusively
religious, charitable, etc. contributions totaling \$5,000 or more during the year	\$

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990) (2022)

Page 2

Name of organization
POSITIVE FUTURES NETWORK
DBA YES! MEDIA

Employer identification number

91-1715916

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$105,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
POSITIVE FUTURES NETWORK
DBA YES! MEDIA

91-1715916

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** POSITIVE FUTURES NETWORK DBA YES! MEDIA 91-1715916 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

POSITIVE FUTURES NETWORK Name of the organization

DBA YES! MEDIA

Employer identification number 91-1715916

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		nilar Funds or Ac	counts. Complete if the
	, , , , _{, , , , , , , , , , , , , , ,}	(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held	in donor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant	funds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any	other purpose conferr	ing
	impermissible private benefit?			Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes"	on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreati	ion or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contributi	on in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	fter July 25,2006, and not	on a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or ten	minated by the organi	zation during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection	n, handling of	
	violations, and enforcement of the conservation easements it l	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and	enforcing conservatio	n easements during the year
_	 			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enfor	rcing conservation eas	sements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements (of section 170(h)(4)(R)	(i)
Ü	and section 170(h)(4)(B)(ii)?	· · · · · · · · · · · · · · · · · · ·		
9	In Part XIII, describe how the organization reports conservation			
Ū	balance sheet, and include, if applicable, the text of the footnot		•	
	organization's accounting for conservation easements.	oto to the organization o m	idioidi otatoriiorito tri	at describes the
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treas	sures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under FASB ASC 958		ue statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for publ	•		
	service, provide in Part XIII the text of the footnote to its finance	•		
b	If the organization elected, as permitted under FASB ASC 958			sheet works of
	art, historical treasures, or other similar assets held for public	•		
	provide the following amounts relating to these items:	,		,
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(m) 4			•
2	If the organization received or held works of art, historical trea-			provide
_	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022

	t III Organizations Maintaining Co	ollections of Ar	t, Historic	al Treasures,	or Othe	r Similar As	sets (continued)
3	Using the organization's acquisition, accessio						
	collection items (check all that apply):	,	,	Ū		J	
а	Public exhibition	d	I Loar	or exchange prog	gram		
b	Scholarly research	е		r			
С	Preservation for future generations						
4	Provide a description of the organization's col	lections and explair	n how they fu	rther the organiza	tion's exer	npt purpose in	Part XIII.
5	During the year, did the organization solicit or	="	-	-			
	to be sold to raise funds rather than to be mai						Yes No
Par	t IV Escrow and Custodial Arrang						
	reported an amount on Form 990, Part		3			,	,
1a	Is the organization an agent, trustee, custodia	ın or other intermed	iarv for contr	butions or other a	ssets not i	included	
	on Form 990, Part X?		•				Yes No
b	If "Yes," explain the arrangement in Part XIII a						
	g						Amount
С	Beginning balance					1c	
	Additions during the year						
	Distributions during the year						
f	Ending balance						
	Did the organization include an amount on Fo						Yes No
	If "Yes," explain the arrangement in Part XIII.						
Par							
	2000	(a) Current year	(b) Prior			(d) Three years	back (e) Four years back
1a	Beginning of year balance	, ,	. ,	1,,,,		, , ,	
b	Contributions						
c	Net investment earnings, gains, and losses						
d	Grants or scholarships						
	Other expenditures for facilities						
-							
	and programs						
	Administrative expenses						
g	End of year balance	ent voor ond bolone	lino 1a col	ump (a)) hold as:			
2	Provide the estimated percentage of the curre	ent year end balance		umm (a)) neid as.			
a	Board designated or quasi-endowment	%	_%				
b	Permanent endowment						
С		6					
0-	The percentages on lines 2a, 2b, and 2c should be a second and the percentages on lines 2a, 2b, and 2c should be a second and the percentages of the percentage of the per	•					
3 a	Are there endowment funds not in the posses	sion of the organiza	ition that are	neia ana aaminisi	erea for th	ie	Yes No
	organization by:						
	(i) Unrelated organizations						
	(ii) Related organizations	to a distant					3a(ii)
	If "Yes" on line 3a(ii), are the related organizat						3b
Par	Describe in Part XIII the intended uses of the to the Land, Buildings, and Equipment		wment tunas	•			
ı aı	Complete if the organization answered		Dart IV line	112 See Form 0	On Part Y	line 10	
	·				<u> </u>		(-1) D11
	Description of property	(a) Cost or o basis (investn	-	b) Cost or other basis (other)	1 ' '	ccumulated preciation	(d) Book value
	Land	,	nony	Dasis (Utilet)	ue	preciation	-
	Land						
	Buildings			6 000	+	6 000	
	Leasehold improvements	I		6,090	•	6,090.	0.
	Equipment			360,579	+ .	317,550.	13 020
	Other						43,029. 43,029.
<u>ı ota</u>	. Add lines 1a through 1e. (Column (d) must ed	ual Form 990. Part .	X. column (B	. line 10c.)			1 43,049.

Schedule D (Form 990) 2022

(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form	rm 990, Part X, line 12. hod of valuation: Cost or end-of-year market value
(a) Description of security or category (including name of security) (b) Book value (c) Met (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Fotal. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form (a) Description of investment (b) Book value (c) Met (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form (a) Description of Investment (b) Description (c) Met (c) Met (d) Description (d) Description (c) Met (d) Description (d) Descript	
1) Financial derivatives 2) Closely held equity interests 3) Other (A) (B) (C) (D) (E) (F) (G) (H) (otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 11 (c) Met	
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Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form (a) Description of investment (b) Book value (c) Met (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	
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(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	hod of valuation: Cost or end-of-year market value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
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(4) (5) (6) (7) (8) (9) (otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
(6) (7) (8) (9) (otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
(7) (8) (9) Otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
(8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fol. (a) Description	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 10 Description	
(1)	(b) Book value
` '	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. S	see Form 990 Part Y line 25
(a) Description of liability	(b) Book value
	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	
Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text	

232053 09-01-22

Schedule D (Form 990) 2022

Pai	Reconciliation of Revenue per Audited Financial Sta		e per keturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		0 510 445
1			1	2,513,447.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	, , , , , , , , , , , , , , , , , , , ,			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	7			0
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	2,513,447.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	,			0
_C				0.
5 Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 rt XII Reconciliation of Expenses per Audited Financial S	tatemente With Evnens	5	2,513,447.
Га			es per neturi	I-
	Complete if the organization answered "Yes" on Form 990, Part IV, I			3,198,997.
1	Total expenses and losses per audited financial statements		1	3,130,337.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا		
a				
b	Prior year adjustments			
C	Other losses			
d	, , , , , , , , , , , , , , , , , , , ,			0.
e				3,198,997.
3	Subtract line 2e from line 1			3,130,331.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40		
a				
b			10	0.
С Б				3,198,997.
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	18.)	5	3,130,331.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			,

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-F7

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

POSITIVE FUTURES NETWORK DBA YES! MEDIA

Employer identification number 91-1715916

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:				
OUR PARTNERSHIP WITH PUBLIC NEWS SERVICE YIELDED 16 RADIO VERSIONS OF				
YES! STORIES, WHICH REACHED A COMBINED BROADCAST AUDIENCE OF MORE THAN				
16 MILLION PEOPLE. RACIAL JUSTICE EDITOR SONALI KOLHATKAR OFTEN				
FEATURED YES! AUTHORS AND TOPICAL EXPERTS ON HER SHOW, RISING UP WITH				
SONALI, TURNING THESE INTERVIEW SEGMENTS INTO COMBINATION				
TEXT-AND-VIDEO POSTS FOR YES! THESE NUMBERS DO INDICATE A DECREASE IN				
VOLUME OVER LAST YEAR (469 PIECES PUBLISHED). 49% OF OUR CONTENT WAS				
WRITTEN BY WRITERS OF COLOR. IN ADDITION TO PRINT, ONLINE, SOCIAL, AND				
EMAIL NEWSLETTER AUDIENCES, WE REACHED 16 MILLION RADIO LISTENERS				
THROUGH OUR PARTNERSHIP WITH PUBLIC NEWS SERVICE.				
FORM 990, PART VI, SECTION B, LINE 11B:				
COPIES OF THIS 990 WERE PROVIDED TO THE FINANCE COMMITTEE OF THE BOARD FOR				
REVIEW AND APPROVAL. THEY THEN DISTRIBUTE COPIES TO THE FULL BOARD PRIOR TO				
IT BEING FILED.				
FORM 990, PART VI, SECTION B, LINE 12C:				
REVIEWED ANNUALLY AT BOARD MEETING.				
FORM 990, PART VI, SECTION B, LINE 15A:				
BOARD PERSONNEL COMMITTEE REVIEWS COMPENSATION FOR EXECUTIVE DIRECTOR AND				

FORM 990, PART VI, SECTION C, LINE 18:

COMPARES TO SIMILIAR ORGANIZATIONS IN KING COUNTY.

ORGANIZATION PROVIDES 990 AND AN ANNUAL REPORT OF OPERATION ON ITS WEBSITE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization POSITIVE FUTURES NETWORK DBA YES! MEDIA	Employer identification number 91-1715916
DDA 1EG: MEDIA	91-1713910
FORM 990, PART VI, SECTION C, LINE 19:	
THE CORPORATION'S GOVERNING DOCUMENTS AND POLICIES ARE AV	AILABLE TO THE
PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT STAFF:	
PROGRAM SERVICE EXPENSES	67,013.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	619.
TOTAL EXPENSES	67,632.
OTHER PROFESSIONAL SERVICES:	
PROGRAM SERVICE EXPENSES	89,791.
MANAGEMENT AND GENERAL EXPENSES	40,211.
FUNDRAISING EXPENSES	31,908.
TOTAL EXPENSES	161,910.
REACH AND OUTREACH:	
PROGRAM SERVICE EXPENSES	13,904.
MANAGEMENT AND GENERAL EXPENSES	41.
FUNDRAISING EXPENSES	594.
TOTAL EXPENSES	14,539.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	244,081.

2022 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	L O O V	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	WEBSITE IN PROGRESS	12/31/19	SL	5.00	1	16	20,000.				20,000.	8,000.		4,000.	12,000.
2	WEBSITE IN PROGRESS	12/31/19	SL	5.00	1	16	50,513.				50,513.	20,206.		10,103.	30,309.
3	WEBSITE IN PROGRESS	12/31/19	SL	5.00	1	16	55,525.				55,525.	33,315.		11,105.	44,420.
4	SALESFORCE DATABASE	12/31/17	SL	5.00	1	16	141,263.				141,263.	113,011.		28,252.	141,263.
5	WEBSTORE	12/31/17	SL	5.00	1	16	74,678.				74,678.	59,743.		14,935.	74,678.
6	WEBSTORE IN PROGRESS	12/31/18	SL	5.00	1	16	18,600.				18,600.	11,160.		3,720.	14,880.
7	LEASEHOLD IMPROVEMENTS			.000	НУ1	16	6,090.				6,090.	6,090.		0.	6,090.
	* TOTAL 990 PAGE 10 DEPR						366,669.				366,669.	251,525.		72,115.	323,640.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						360,579.			0.	360,579.	245,435.			317,550.
	ACQUISITIONS						6,090.			0.	6,090.	6,090.			6,090.
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE						366,669.			0.	366,669.	251,525.			323,640.
	ENDING ACCUM DEPR											323,640.			
	ENDING BOOK VALUE											43,029.			

228111 04-01-22

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone